



## **Lancashire Skills and Employment Board – 10<sup>th</sup> December 2015**

**Private and Confidential: No**

### **Appointment of new members of the Committee.**

Presented by Mike Neville, Company Services Officer, Democratic Services, Lancashire County Council.

#### **Executive Summary**

An update regarding the appointment of an additional 2 private sector representatives to serve on the Committee.

#### **Recommendation**

The Committee is asked to note the appointment of Mr Campbell and Mr Wood.

On the 6<sup>th</sup> October 2015 the Lancashire Enterprise Partnership Board received a LEP Governance and Sub-Committees Decisions Report which contained a recommendation to approve revised Terms of Reference for the Lancashire Skills and Employment Board and to delegate authority to the LEP Executive Committee to approve the appointment of three new Private Sector Board members to the Board. The recommendation was subsequently approved by the LEP Board.

At the Skills and Employment Board on the 22<sup>nd</sup> October, 2015, the Committee was informed that the revised Terms of Reference had been approved and that arrangements were being made to interview six individuals in relation to the three vacancies on the Committee.

The Lancashire Skills Hub, as part of its role to support the Skills and Employment Board in setting its strategic objectives then led the process to identify and appoint the three new Private Sector Board Directors. 'Word of mouth' promotion via business networks was undertaken which resulted in 11 expressions of interest being received from individuals in the private sector. Discussions were held with each of the individuals and following interviews and the removal of those candidates who were identified as having potential conflicts of interest, the following individuals were considered to be suitable appointments.

**Lyndsey Campbell**

A Partner Director with Chef Paul Rowley, of Campbell & Rowley Catering and Events Ltd and Campbell & Rowley Cumbria Ltd., who currently delivers the hospitality contract for Blackpool Football Club and the 4\* hotel at the Football Club. (as well as other contracts in the Northwest). He previously worked for the National Skills Academy for Hospitality, People 1st and the Northwest Tourist Board and as a result has an insight into skills and employment policy and its challenges, as well as experience of setting up a successful business and operating in the private sector. Lyndsey is committed to employing local people, including young apprentices, and developing their skills.

**Andy Wood**

HR Director for Trelleborg Offshore UK Ltd (a subsidiary of Trelleborg AB, which is a global engineering group focused on polymer technology) Andy is responsible for the development and execution of the company's UK People Strategy. He is a passionate developer of people with a personal agenda to improve diversity within business in all its many forms. Trelleborg Offshore UK Ltd has a track record of employing local people, including apprentices from disadvantaged backgrounds in Skelmersdale. Andy was also highly recommended by colleagues at West Lancashire Borough Council.

Members of the LEP Executive Committee were subsequently consulted on the two candidates and their appointment to the Skills and Employment Board was approved on the 23<sup>rd</sup> November 2015.

With regard to the remaining vacancy for a private sector director the Skills Hub will continue to search for a suitable candidate from either the Creative/Digital or Health and Social Care sectors.